

Barron Water Control District Job Description

Job Title	Department	Status	Reports to (Title):
Medium Equipment Operator	Field Services	Non-Exempt	Field Superintendent

Purpose of Job:

This is skilled work in the operation of public works equipment. Employees operate equipment with complex controls requiring a relatively high degree of skill and manipulative ability. Employees are required to exercise skill and care in the operation of their assigned equipment and to perform service on the equipment as well as to protect property from damage. Medium Equipment Operator is able to operate proficiently several types of medium equipment. Manual labor is required when not operating equipment.

Main Duties and Responsibilities:

1. Operate a commercial tractor pulling a 15' bat wing type mower on level and sloping ditches.
2. Operates machines in clearing and opening ditches to assure water drainage.
3. Cleans and replaces culverts and repairs washouts.
4. Operates loader in loading dirt, gravel, and material into trucks or other equipment.
5. Performs maintenance and servicing work in connection with any type of medium equipment operated and assists in the repair of this equipment.
6. Operates various types of mechanized equipment used in the maintenance of right-of-ways such as: farm-type tractors, backhoes, slope mowers and other less complicated mechanized equipment.
7. Help and assist with application of pesticides and herbicides.
8. Reports to work when requested to do so and during declared local state of emergencies.
9. Operates irrigation system or will be trained to operate an irrigation system.

Secondary Duties and Responsibilities:

1. Assists the District in any necessary duties to achieve District goals.
2. Performs other related duties as assigned.

Authority/Judgment/Disclosure/Financial Responsibility:

Authority Selections:

Limited supervision. Work is performed to a large extent on own responsibility after assignment, with some choice of method. Occasionally develops own method.

Disclosure of Information Selections:

This position involves work with little or no information which requires safeguarding.

Skills:

- Must have experience in the operation of maintenance equipment required (listed above).
- May need to possess a Class B CDL or higher with air brake endorsement within 6 months of hire.

- Will need to be able to perform light duty mechanical repairs and preventive maintenance.
 - Must have the ability to operate landscape equipment including but not limited to chain saws, weed eaters, mowers, etc.
 - Must have the ability to make emergency repairs and service on the equipment.
 - Must possess working knowledge of operation, maintenance and safety precautions of the particular equipment to which assignment is made.
 - Must possess working understanding of occupational hazards and necessary safety precautions in the operation of equipment.
 - Must be able to comprehend, speak and write the English language.
 - Must possess good interpersonal and communication skills.
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Education:

- High School Diploma or related equivalent.
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Physical Requirements of the Position:

Heavy work: Exerting up to 80 pounds of force occasionally, and/or up to 50 pounds of force frequently, and/or up to 20 pounds of force constantly to move objects.

Visual Requirements of the Position:

Visual requirement equal to that for mobile equipment operators whose work deals largely with operating trucks and medium heavy equipment.

Physical Demands of the Position:

The worker will encounter the following physical demands: climbing, walking, grasping, hearing, balancing, standing, repetitive motion, stooping, sitting, working with one's hands and talking.

The worker must know how to swim.

Environmental Conditions of the Position:

The employee is subject to outside work and environmental conditions. The worker is subject to noise and vibrations. The worker is subject to contact with oils and chemicals.

Conclusion:

1. A review of this description has separated the marginal functions of the positions that are incidental to the performance of fundamental job duties. All main duties and requirements are essential job functions.
2. All requirements are subject to possible modification to reasonably accommodate individuals with disabilities.
3. All job requirements are subject to possible modification by the District as deemed necessary.
4. Some requirements may exclude individuals who pose a direct threat or significant risk to the health and safety of themselves, other employees, or other customers.
5. This job description in no way states or implies that these are the only duties to be performed by the employee occupying this position. Employees will be required to follow any other job-related instructions and to perform any other job-related duties requested by their supervisor.
6. This document does not create an employment contract, implied or otherwise, other than an "at will" employment relationship.

Employee Signature:

Date:

Supervisor's Signature:

Date:

General Manager's Signature:

Date:
